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## Relevance of Gandhian Philosophy in the Management of Pandemic Era: An Overview

Buddhadeb Das

Department of Philosophy, Balarampur College, Purulia

Email: buddhadeb02121@gmail.com

**Abstract:** Mahatma Gandhi, though not formally trained in management, demonstrated a deep understanding of it through his leadership, organizational skills, and ethical practices. He applied these principles in running his ashrams and mobilizing mass movements. His philosophy—centred on truth, non-violence, simplicity, and self-reliance—offers valuable lessons for modern management. Gandhi advocated natural healing, vegetarianism, and fasting as tools for physical and mental well-being. His rural-centric model aimed to make villages self-sufficient, which could have reduced rural-to-urban migration and social inequality. During the COVID-19 pandemic, the world experienced helplessness and disconnection—issues Gandhi's values could help address through community care and decentralized action. His charisma and moral integrity inspired millions to act—spinning khadi, rejecting foreign goods, and peacefully breaking unjust laws. Gandhi's alignment of words and actions earned trust and unity, proving that ethical leadership and value-based management can bring about powerful social, political, and economic change.

**Keywords:** Pandemic, Gandhian Philosophy, Satya, Ahimsa, Trusteeship, Ethics, principle etc.

\*Corresponding author: B. Das

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### 1. Introduction

Mahatma Gandhi was born on 2<sup>nd</sup> October, 1869 in a beautiful place Porbander of Gujrat, a small seaside town, then a semi-independent independent state of Kathiawad Peninsula in Western India. His mother Putlibai was from a